

## Quality and Environmental Policy

XUBI ENGRANAJES S.L., acquires the commitment of setting Quality to all the activities and processes of the company, fulfilling seriously with each of the commitments acquired with our clients and with any other legal duties and rules of the economic environment as the environmental legislation that is applied to us.

Everything with the objective of offering a better service to our clients through modern machines run by highly qualified personnel and compromised at all levels and awareness of environmental issues.

Willing to achieve the highest levels of quality, service, competitiveness and responsible sustainability, not only in the national market but also in the international market, its being certified and implanted a Quality Management System based on the standard UNE-EN ISO 9001:2000. The three strategic axes of this system are: Customer orientation, Human Resources implication and continuous innovation, using the management procedures to implant it and pollution prevention. Everything focused on continuous improvement as the way to improve the manufacturing processes and cost reduction.

For the achievement of the continuous improvement, we have stated the following primarily fundaments.

- \*Quality is the goal
- \*The necessity and importance of making things good in the first attempt.
- \*Customer satisfaction
- \*Control the impacts of our activity on the environment.

The managing director of XUBI Engranajes S.L. assumes commitment to guiding all the processes supplying the necessary resources to achieve the defined objectives.

The base on which the managing director of XUBI Engranajes S.L. stands is their own human resources, that in addition to making the Quality Policy known for them, are going to be directly involved in the process of implementation and maintenance of the Quality Management System and environmental.

The Quality Environmental Policy and the whole Management System will be reviewed and approved by the Managing Director as many times as necessary, but at least once a year, with the objective of maintaining the efficacy of its purpose.

Aitor Sudupe
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